

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 00727.AE0

Ministry General Information

Ministry Number	00727
Ministry Name	Davis Community Church
Mailing Address	412 C St. Davis, CA 95616
Phone	530.753.2894
Fax	530.753.0182
E-Mail	office@dccpres.org
WWW Address	http://dccpres.org
Ministry Size	401 - 650 members

Ethnic Composition	
	Asian 4%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	Middle Eastern 1%
	White 77%
	Other 16%

Average Worship Attendance	277
Church School Attendance	1260
Curriculum	252 Basics (4-and 5-year olds); First Look (1st-3rd grades); Sparkhouse (4th-6th grades).
Yoked	False
Presbytery	SACRAMENTO PRESBYTERY
Synod	SYNOD OF THE PACIFIC
Community Type	College

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Associate Pastor (Other)
Experience Required:	2 to 5 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

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Training/Certificate Requirements:

Other Training:

Brief Church Mission Statement:

What is your congregation's or organization's Mission Statement?

We seek to tend the wellbeing of the place and people around us. We help people thrive—body, mind, and soul. We will grow in gratitude and generosity, offering a sense of belonging, meaning, and engagement.

We will be focused by our anchoring strategies for becoming more diverse, cultivating spiritual practices, leveraging new economic practices, broadening active participation, recovering and extending the moral actions of Jesus, and stewarding our land and buildings responsibly.

What is the congregation's or organization's vision for ministry:

As a progressive Christian community, blending tradition and the vision of Jesus in ways relevant to contemporary society, we seek "to tend the wellbeing of the place and people around us" (from Jeremiah 29.7) by actively pursuing human wholeness, environmental justice, spiritual growth, equality, liberty, and opportunity for all, so that people can thrive—body, mind, and soul. Over the next 10 years, we will strive to grow in gratitude and generosity, offering a sense of belonging, meaning, and engagement, in order to love God and our neighbors more fully and freely. To live out our vision (VISION2028, see attached), we will aim to:

1. Become **more diverse** as an embodiment of God's dream for the world.
2. Cultivate **spiritual practices** that promote experiences of soulful flourishing and grounding in the Spirit.
3. Leverage **practices** that foster sustainability, resilience, and involvement.
4. Broaden active **participation** through a myriad of pathways to community.
5. Recover and extend **the moral actions of Jesus** in ways that shape a better world.
6. **Steward our land and buildings** responsibly for the sake of the future.

How do you feel called to reach out to address the emerging needs of your community or constituency:

As a university town, the Davis community is increasingly and necessarily diverse and pluralistic. There also exists a growing ambivalence toward organized religion, consistent with the national trend of decreasing church attendance and affiliation. To remain alive and relevant in our rapidly changing community, DCC seeks to become a true "commons" for all people—a community that brings together the spiritual and the material, the religious and the non-religious. Situated in the heart of downtown Davis, near the UC Davis campus, we envision becoming a center for spiritual formation, human transformation, and contemplative activism.

As DCC strives to increase our diversity and foster new avenues of access for culturally non-dominant peoples, we aim to embody the ways Jesus challenged the assumptions, structures, and systems of power that create injustice and oppression. We seek to follow the way of Divine Love, not only outside the congregation, but inside as well—facing our complicity with injustice and our blindness to its effects.

Given our central location, DCC is in a unique position to help shape a vision for building community that promotes the common good. Indeed, due to a high cost of living in Davis, many individuals and families are vulnerable to housing insecurity and homelessness. As we partner with the city of Davis and other civic groups, we are committed to utilizing our resources, energy, and imagination to live into God's dream of shalom and justice for all.

How will this position help you to reach your vision and mission goals:

Our current pastor excels as DCC's visionary, spiritual leader, and teacher; his primary calling is to cultivate a deep soulfulness that helps us all thrive—body, mind, and soul. As we live into VISION2028, our new pastoral partner will use her/his creative, organizational, collaborative, and relational skills to complement our current pastor's roles. Implementing our vision may provide opportunities for our pastoral partner to help us explore varied configurations of staffing, the development of new programs and offerings, and perhaps the shedding of other programs—"mid-wifing" the dreams emerging among us. As we deepen our engagement with VISION2028, our pastoral partner will have the passion to inspire DCC to live out the gospel in fresh ways; help develop the spiritual lives of others, nurturing their inner calling as they grow in their discipleship; advance our commitment to diversity and multiculturalism; identify, motivate, and support volunteers toward actualizing God's dream; create opportunities that involve and nurture families and young adults; and lead us into new and creative ways of building human community.

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Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The person called to serve our congregation will have attributes including:

- Progressive, fully-inclusive, ecumenical, and missional perspectives.
- Vibrant inner life supported by psychological awareness, wisdom, and spiritual practices.
- Awareness of changing perspectives, habits, and needs of emerging generations and changing demographics as well as ways religious communities must adjust to address them (through the use of technology and other means).
- Relational, collaborative, collegial, warm, and personally engaging; ability to guide, support, supervise, and evaluate lay and professional staff; ability to recruit, inspire and organize lay people for ministry.
- Proven capacity to turn vision into reality; ability to set goals, develop structures and programs for ministry.
- Cross-cultural competence and experience; sensitivity to diverse and vulnerable populations; multi-lingual (preferred).
- Technologically adept, and able to lead us into new, relevant applications of technology.
- Capacity for deep listening.

What specific tasks, assignments, and program areas will this person have responsibility?

Our new pastoral partner's responsibilities include the following:

1.
 - i. Maintain an active study, devotional, and spiritual life to serve God and the church with energy, intelligence, imagination, and love.
 - ii. Create programs, opportunities, and systems of belonging, engagement, and service to integrate individuals and families into the life of DCC.
 - iii. Enhance outreach opportunities that integrate DCC into the life of the community.
 - iv. Collaborate in the re-imagining and expanding of the children's and youth ministry; this would include direct supervision of the Minister of Children and Youth and oversight of all outreach related to children, youth, and families.
 - v. Preach an average of once per month and participate in worship weekly.
 - vi. Teach regularly, emphasizing the progressive Christian perspective.
 - vii. Work alongside other staff to provide pastoral care in and beyond the congregation and assist with contacts with our homeless guests.
 - viii. Participate alongside other staff in weddings, funerals, and other life transition rituals as requested.
 - ix. Provide staff support to the Children and Youth, Adult Formation, New Expressions, Congregational Care, and Community Life ministries and regularly mentor the ministry leaders.
 - x. Provide strategic leadership for DCC's use of technology (including resourcing for DCC's social media presence).
 - xi. Provide resourcing for partnerships with groups like CA House, DCC Nursery School, and other groups with whom we have a Memo of Understanding.

Optional Links:

DCC website: <http://dccpres.org>

Recent sermons on pluralism: <http://dccpres.org/sermon-recordings/>

Cal Aggie Christian Association: <https://www.cahouse.org>

City of Davis website: <http://cityofdavis.org>

UC Davis website: <https://www.ucdavis.edu/>

Leadership Competencies:

Compassionate

Spiritual Maturity

Public Communicator

Technologically Savvy

Culturally Proficient

Organizational Agility

Interpersonal Engagement

Bridge Builder

Motivator

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Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$60,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Jim Kitchens	3343 Lynne Way, Sacramento, CA 95821	415.385.6162	Former Co-pastor	jkitch3@comcast.net
Joe Yun	725 Kate Ln., Woodland, CA 95776	530.383.3756	Church Member and Session Elder	j_syun@att.net
Janet Mukai	412 C St., Davis, CA 95616	530.400.9021	Church Member and Session Elder	janetys@aol.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 03/08/2019

Self-referral Contact Information

PNC: Jennifer Begun and Carl Vandagriff, co-chairs

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